

Q. Further to response to Request for Information NP-NLH-024, Attachment 1, page 19 of 53:
Please provide, in the table below, a summary of recruitments by company from 2007 through 2015 forecast.

Recruitment Breakdown 2007 to 2015F									
Company	2007	2008	2009	2010	2011	2012	2013T	2014F	2015F
Regulated Hydro									
Nalcor									
Other Nalcor affiliates									
Total									

A. Table 1 provides a summary of recruitments from 2007 through 2015 forecast. Forecasts are based on new hire requirements (derived from retirement projections and anticipated business requirements) as well as consideration of trends in recruitment activity for recent years, including internal movement and associated internal employee turnover effect.

Table 1
Recruitments¹ from 2007 through 2013, 2014 (F) – 2015 (F)

	2007	2008	2009	2010	2011	2012	2013	2014F ²	2015F
Hydro	127	138	114	113	122	110	116	160	155
Nalcor and Other Affiliates	96	102	105	121	164	135	167	164	155
TOTAL	223	240	219	234	286	245	283	324	310

¹ Recruitment numbers above are reflective of both internally and externally advertised competitions.

² 2014 reflects year to date actuals (up to end of November) and forecast to year end.